### CoMInDS:

# College Mathematics Instructor Development Source

Supporting faculty who provide professional development to the next generation of college mathematics instructors





#### Your hosts

Natasha Speer, The University of Maine

Jack Bookman, Duke University

#### Question:

What preparation for teaching college mathematics did you participate in? (E.g., 1-semester seminar, pre-semester orientation, nothing)

Type your response in the chat window.

### Today

- Why do we need graduate student preparation for teaching?
- What is the current state of graduate student preparation for teaching in the U.S.?
- What are we (CoMInDS) doing about it?
- Q&A

Why do we need graduate student preparation for teaching?

Type your ideas in the chat window.

"Turned off of" science
Non-STEM major seems more interesting
Lifestyle of STEM career unappealing
Inadequate advising or help with academic problems

Poor teaching by STEM faculty Conceptual difficulties with STEM subjects

Guess the percentages:

??%: "Turned off of" science

??%: Non-STEM major seems more interesting

??%: Lifestyle of STEM career unappealing

??%: Inadequate advising or help with academic

problems

??%: Poor teaching by STEM faculty

??%: Conceptual difficulties with STEM subjects

Guess the percentages:

"Turned off of" science
Non-STEM major seems more interesting
Lifestyle of STEM career unappealing
Inadequate advising or help with academic problems

Poor teaching by STEM faculty
Conceptual difficulties with STEM subjects

Guess the percentages:

60%: "Turned off of" science
Non-STEM major seems more interesting
Lifestyle of STEM career unappealing
Inadequate advising or help with academic problems

Poor teaching by STEM faculty
Conceptual difficulties with STEM subjects

Guess the percentages:

60%: "Turned off of" science

57%: Non-STEM major seems more interesting Lifestyle of STEM career unappealing Inadequate advising or help with academic problems

Poor teaching by STEM faculty
Conceptual difficulties with STEM subjects

Guess the percentages:

60%: "Turned off of" science

57%: Non-STEM major seems more interesting

43%: Lifestyle of STEM career unappealing

Inadequate advising or help with academic

problems

Poor teaching by STEM faculty

Conceptual difficulties with STEM subjects

Guess the percentages:

60%: "Turned off of" science

57%: Non-STEM major seems more interesting

43%: Lifestyle of STEM career unappealing

75%: Inadequate advising or help with academic

problems

Poor teaching by STEM faculty

Conceptual difficulties with STEM subjects

Guess the percentages:

60%: "Turned off of" science

57%: Non-STEM major seems more interesting

43%: Lifestyle of STEM career unappealing

75%: Inadequate advising or help with academic

problems

90%: Poor teaching by STEM faculty

Conceptual difficulties with STEM subjects

Guess the percentages:

60%: "Turned off of" science

57%: Non-STEM major seems more interesting

43%: Lifestyle of STEM career unappealing

75%: Inadequate advising or help with academic

problems

90%: Poor teaching by STEM faculty

27%: Conceptual difficulties with STEM subjects

### Graduate school programs

- Graduate school programs are largely focused on preparing people to be researchers.
- But what are PhD mathematicians' careers like?

#### A small study

- Michael Jacobson, et al., have been gathering data about the research productivity of mathematics graduate students.
- They gathered information from the Math Geneology Project.
- They looked at data about the number of dissertations supervised by all people who received their PhDs in math from 1980-1990.
- Using a random sample of about 25% of those people, they also gathered data about publications.

Number of math PhDs 1980-1990	13,373
% who directed 0 dissertations	
% who directed <= 2 dissertations	
# sampled (about 25% each year)	9,300
% of the sample who published 0 papers	
% of the sample who published <= 2 papers	

Number of math PhDs 1980-1990	13,373
% who directed 0 dissertations	?
% who directed <= 2 dissertations	?
# sampled (about 25% each year)	9,300
% of the sample who published 0 papers	?
% of the sample who published <= 2 papers	?

Number of math PhDs 1980-1990	13,373
% who directed 0 dissertations	70
% who directed <= 2 dissertations	83
# sampled (about 25% each year)	9,300
% of the sample who published 0 papers	?
% of the sample who published <= 2 papers	?

Number of math PhDs 1980-1990	13,373
% who directed 0 dissertations	70
% who directed <= 2 dissertations	83
# sampled (about 25% each year)	9,300
% of the sample who published 0 papers	48
% of the sample who published <= 2 papers	84

What is the current state of graduate student preparation for teaching in the U.S.?

### National survey\*

- Survey sent to all (n=341) department chairs of US mathematics departments with a Masters or PhD in mathematics
- Questions about many aspects of the precalculus – calculus II sequence (PtC)
- Section on GTAs
- Response rate was 68% (n=223) of all institutions, 75% (n=134) of PhD-granting and 59% (n=89) of Master's-granting institutions

<sup>\*</sup>Done in collaboration with the Progress Through Calculus project (PtC)

#### **Existence of TA PD programs**

	Institutions in the US	Responded to survey	Have a TA PD program in mathematics department
PhD	178	134 (75%)	
Masters	152	89 (59%)	
Total	330	223 (68%)	

#### **Existence of TA PD programs**

	Institutions in the US	Responded to survey	Have a TA PD program in mathematics department
PhD	178	134 (75%)	111 (83%)
Masters	152	89 (59%)	44 (49%)
Total	330	223 (68%)	155 (70%)

#### Who?

	Total (n=155)	PhD (n=111)	Masters (n=44)
Primary Audience			
Recitation leaders			
Primary Instructors			
Who facilitates			
One or more individuals for whom this is part of their official responsibilities for multiple years			
Experienced graduate students			
Department committee			
One or more individuals for whom this is part of their official responsibilities for a single year (e.g., rotating committee assignment)			

#### Who?

	Total (n=155)	PhD (n=111)	Masters (n=44)
Primary Audience	,	,	
Recitation leaders	66%	79%	34%
Primary Instructors	77%	77%	80%
Who facilitates			
One or more individuals for whom this is part of their official responsibilities for multiple years	/u%	79%	80%
Experienced graduate students	17%	23%	2%
Department committee	15%	16%	14%
One or more individuals for whom this is part of their official responsibilities for a single year (e.g., rotating committee assignment)	14%	18%	5%

#### When?

	Total (n=155)	PhD (n=111)	Masters (n=44)
When			
Before teaching for the first time			
During their first term of teaching			
Format			
Term-long course or seminar			
Multi-day workshop			
Short workshop or orientation (1-4 hours)			
Occasional seminars or workshops			
One-day workshop			

#### When?

	Total (n=155)	PhD (n=111)	Masters (n=44)
When			
Before teaching for the first time	83%	86%	77%
During their first term of teaching	50%	51%	48%
Format			
Term-long course or seminar	54%	60%	39%
Multi-day workshop	31%	34%	23%
Short workshop or orientation (1-4 hours)	26%	24%	32%
Occasional seminars or workshops	15%	16%	11%
One-day workshop	14%	13%	18%

# Where do instructional materials come from?

	Total (n=155)	PhD (n=111)	Masters (n=44)
Source of materials used in program			
Created by the people who provide the teaching preparation			
Published materials			
Materials adopted from another institution's program			

# Where do instructional materials come from?

	Total (n=155)	PhD (n=111)	Masters (n=44)
Source of materials used in program			
Created by the people who provide the teaching preparation	I X3%	87%	73%
Published materials	38%	41%	32%
Materials adopted from another institution's program	<b>10%</b>	9%	11%

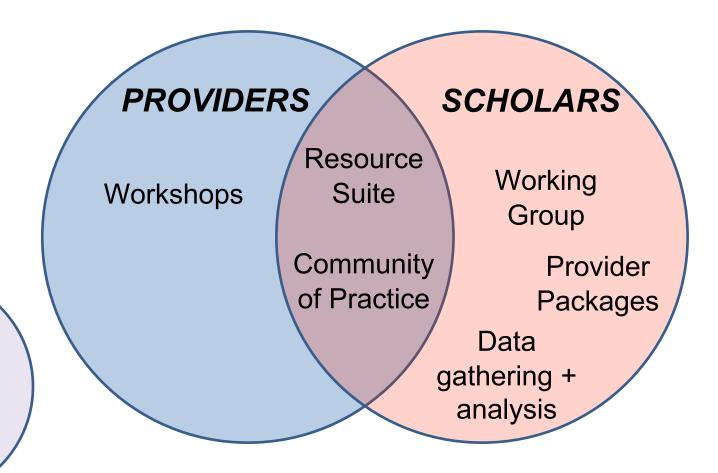
#### Resources needed to improve program

	Total (n=155)	PhD (n=111)	Masters (n=44)
Research-based information about best practices in TA teaching preparation			
Tools for evaluating effectiveness of TA teaching preparation			
Collegial conversations or mentoring for TA teaching preparation staff with colleagues at similar institutions			
Professional development for TA teaching preparation staff			
Online library of tested resources			

#### Resources needed to improve program

	Total (n=155)	PhD (n=111)	Masters (n=44)
Research-based information about best practices in TA teaching preparation	60%	60%	59%
Tools for evaluating effectiveness of TA teaching preparation	50%	55%	36%
Collegial conversations or mentoring for TA teaching preparation staff with colleagues at similar institutions	48%	50%	45%
Professional development for TA teaching preparation staff	43%	41%	45%
Online library of tested resources	37%	40%	32%

# What are we (CoMInDS) doing about all of this?



**TAs** 

**Distance** 

delivered

PD













### Workshop goals

- National context and need for TA PD.
- Research evidence for designing TA PD.
- Experience TA PD activities that support active learning in the classroom.
- Illustrate different program designs.
- Design, plan, and assess a TA PD program.
- Explore existing instructional resources.
- Help build (or strengthen) a professional network.

	THURSDAY	FRIDAY	SATURDAY	
	July 12	July 13	July 14	
8:00		Breakfast (Memorial Union)	Breakfast (130 Estabrooke Hall)  Community activity	
9:00	Registration / Breakfast (130 Estabrooke Hall)	Introduction to CoMInDS Resources Suite	Assessing your program	
10:00	Welcome, overview of workshop & activity #1		Work time	
11:00	Activity #2: Nature of TA's work & goal setting	Work time	Poster session of program plans	
12:00		Lunch (Memorial Union)	(2) A	
1:00	Lunch (130 Estabrooke Hall)	Community activity	Lunch (130 Estabrooke Hall)	
2:00	Activity #3: Sample TA PD	Activity #5: Sample TA PD		
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3:00	Goal: National co	ontext and need for	or TA PD	
3:00 4:00	Goal: National co	•	or TA PD	
4:00	programs	ontext and need for	or TA PD	
	T	ontext and need for Activity #6: Challenging scenario cases	or TA PD	
4:00 5:00	programs	ontext and need for Activity #6: Challenging scenario cases	or TA PD	

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9:00	Registration / Breaklast (130 Establooke Hall)		Assessing your program
		Introduction to CoMInDS Resources Suite	Assessing your program
10:00	Goal: Research	evidence for desi	gning TA PD
11:00			8 8
	Activity #2: Nature of TA's work & goal setting		Poster session or program plans
12:00		Lunch (Memorial Union)	
	Lunch (130 Estabrooke Hall)	Euron (Momental Officity	Lunch (130 Estabrooke Hall)
1:00	Eurion (100 Establocke Hall)	Community activity	Euron (100 Establooke Hall)
	Activity #3: Sample TA PD		
2:00	Houvity #6. Campio 17(1)	Activity #5: Sample TA PD	
	PD for on-the-job learning	9.53.00.00.00.00.00.00.00.00.00	
3:00	1 D for on the job loanning	Work time	
	Break	Work time	
4:00	Activity #4: Survey data presentation & sample programs	Activity #6: Challenging scenario cases	
5:00	11.00	Wrap-Up	
	Work time	• •	
6:00			
100000			
7:00		Dinner (at area restaurants)	
8:00	Dinner (Buchanan Alumni House)		

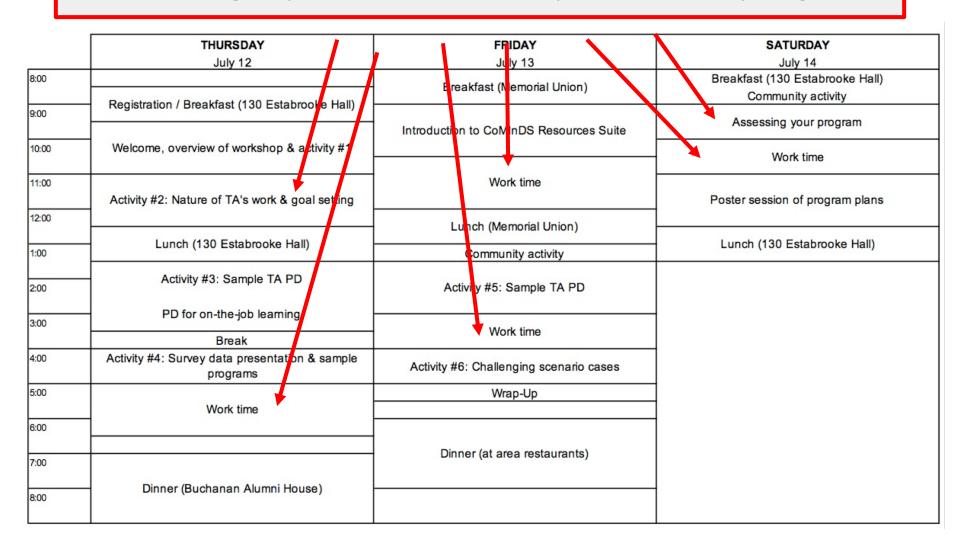
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9:00	Registration / Breakfast (130 Estabrooke Hall)	Introduction to CoMInDS Resources Suite	Assessing your program	
10:00	Welcome, overview of workshop & activity #1		Work time	
11:00	Activity #2: Nature of TA's work & goal setting	Work time	Poster session of program plans	
12:00		Lunch (Memorial Union)	Control Hamilton and Market	
1:00	Lunch (130 Estabrooke Hall)	Community activity	Lunch (130 Estabrooke Hall)	
2:00	Activity #3: Sample TA PD	Activity #5: Sample TA PD		
3:00	PD for on-the tob learning  Break	Work time		
4:00	Activity #4: Survey data presentation & sample programs	Activity #6: Cha enging scenario cases		
5:00	Work time	Vrap-Up		
6:00	, in the same			
7:00		Dinner (at area restaurants)		
8:00	Dinner (Buchanan	perience some TA	DD activities	

### Sample TA PD activities

- Text-based case studies:
  - Friedberg et al. (2001). Teaching Mathematics in Colleges and Universities: Case Studies for Today's Classroom: Faculty Edition. Providence, RI: American Mathematical Society.
- Videocases: collegemathvideocases.org
- Resources Suite

	THURSDAY	FRIDAY	SATURDAY	
8:00	July 12	July 13  Breakfast (Memorial Union)	July 14  Breakfast (130 Estabrooke Hall)	
9:00	Registration / Breakfast (130 Estabrooke Hall)		Community activity	
10:00	Goal: Illustrate	n designs		
11:00	Activity #2: Nature of TA's work & goal setting	vvork time	Poster session of program plans	
12:00	Activity #2. Nature of TA's work & goal setting	Lunch (Memorial Union)	Poster session of program plans	
1:00	Lunch (130 Estabrooke Hall)	Community activity	Lunch (130 Estabrooke Hall)	
2:00	Activity #3: Sample TA PD	Activity #5: Sample TA PD		
3:00	PD for on-the-job learning			
	Break	Work time		
4:00	Activity #4: Survey data presentation & sample programs	Activity #6: Challenging scenario cases		
5:00	Work time	Wrap-Up		
3:00	vvork ume			
7:00		Dinner (at area restaurants)		
	Dinner (Buchanan Alumni House)			

Goal: Design, plan, and assess your TA PD program



	THURSDAY	FRIDAY	SATURDAY	
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8:00		Breakfast (Memorial Union)	Breakfast (130 Estabrooke Hall)	
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12:00	Activity #2: Nature of TA's work & goal setting	Lunch (Memorial Union)	Poster session of program plans	
1:00	Lunch (130 Estabrooke Hall)	Community activity	Lunch (130 Estabrooke Hall)	
0.00				
2:00	Goal: Explore e	existing instruction	nal resources	
	Goal: Explore e	existing instruction	nal resources	
		existing instruction  Activity #6: Challenging scenario cases	nal resources	
3:00 4:00	Break Activity #4: Survey data presentation & sample		nal resources	
3:00	Break Activity #4: Survey data presentation & sample	Activity #6: Challenging scenario cases	nal resources	
3:00 4:00	Activity #4: Survey data presentation & sample programs	Activity #6: Challenging scenario cases	nal resources	
3:00 4:00 5:00	Activity #4: Survey data presentation & sample programs	Activity #6: Challenging scenario cases	nal resources	
3:00 4:00 5:00 6:00	Activity #4: Survey data presentation & sample programs	Activity #6: Challenging scenario cases  Wrap-Up	nal resources	

#### Resource Suite

- No central clearinghouse that made resources broadly visible and easily accessible
- No mechanisms in place to allow the community to "vet" resources in useful ways
- Many instructional materials used for TA PD are self-made, used only at one institutions, and thus not accessible to the broader community

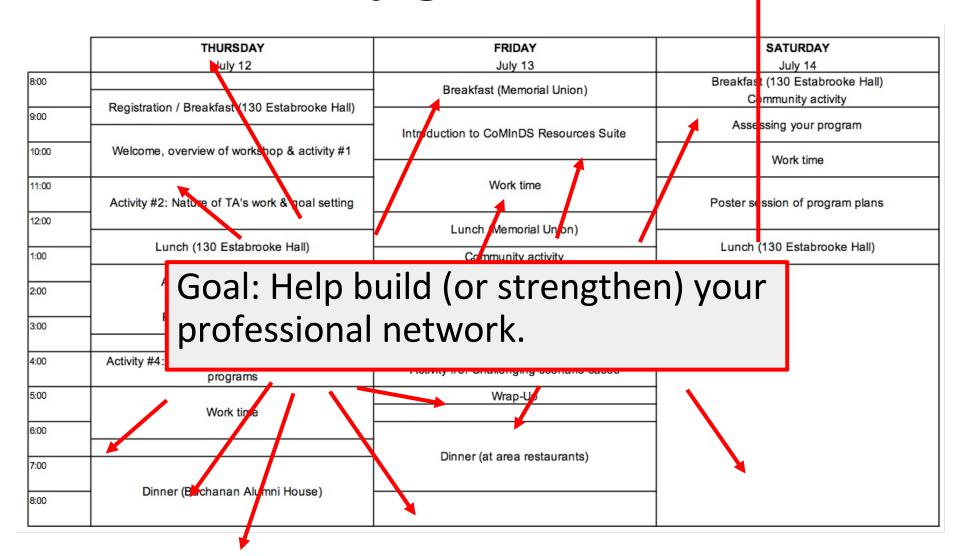
#### The Resource Suite contains:

- Instructional materials for providers:
  - e.g., sample syllabi for seminars and courses designed to prepare TAs, lesson plans, activities with instructor guides, video- and text-based case study materials.
- Products from Scholarly Activity:
  - e.g., key research papers, books and other relevant scholarship accompanied by annotations.

#### Resource Suite

- Beta site, used for development, can be found at http://cominds.maa.org/
- Currently revising the submission protocol and migrating materials to the MAA's new website
- Updated resource suite on MAA site should be available early in 2019

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1:00	Lunch (130 Estabrooke Hall)	Community activity	Lunch (130 Estabro	oke Hall)
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2:00	Goal: Help build (or strengthen) your professional network.			
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4:00	Activity #4:			
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5:00	programs	Wrap-Up	·	
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0.00				
7.00		Dinner (at area restaurants)		
7:00				
	Dinner (Buchanan Alumni House)			
8:00				



#### **Communities of Practice:**

"Connect people who might not otherwise have the opportunity to interact, either as frequently or at all. Enable dialogue...Capture and diffuse existing knowledge to help people improve their practice...Introduce collaborative processes to groups...Generate new knowledge" (Cambridge, Kaplan, & Suter, 2005, p. 1).

### Our Community of Practice

- Built on relationships started at CoMInDS summer workshops and events at JMM
- Maintained through the listserve, regional meetings, events at JMM
- Ongoing exchange of information and resources
- Way to locate colleagues with mutual interests and to find TA PD materials.
- Offer novice Providers connections to more experienced Providers

### Ways to learn more

- Talks at JMM
  - Using Research about Teaching and Learning to Inform the Preparation of Graduate Students to Teach, Wednesday 2:15 p.m.-5:35 p.m.
  - Research on Improving Undergraduate Mathematical Sciences Education, Thursday 9:00 a.m.-9:25 a.m.
- CoMInDS website: maa.org/cominds
- Join the listsery
  - Type your email address into the chat box

# Thanks!

Questions? Comments?

Raise hand or type in chat box

cominds@maa.org, bookman@math.duke.edu, speer@math.umaine.edu